



MIOSHA Recordkeeping, Accident Investigation, & Workers' Compensation Strategies

1 Who Should Attend . . .

This seminar is a must for anyone concerned about health and safety on the job including:

- ▶ Managers concerned about liability and worker's compensation costs
- ▶ Employees who want to learn proper techniques for protecting their safety and health at work
- ▶ Business owners who want to learn about compliance with MIOSHA

2 Why you need this Seminar . . .

- ▶ To reduce disabling injuries and illnesses to employees - and to ensure that every worker goes home safe and healthy every day.
- ▶ To reduce the high direct costs of work-related injuries, which grew to \$42.5 billion nationally in 2000, and indirect costs, which were estimated at an additional \$127 - \$212 billion in 2002. (*2003 Liberty Mutual Safety Index.*)
- ▶ To enhance your company's bottom line. A strong safety and health commitment not only protects workers, it also reduces worker's compensation costs, improves employee morale, and increases production and quality.

3 What You'll Learn . . .

This full-day MIOSHA seminar is designed for safety managers, human resource managers and supervisors, and provides an excellent opportunity to understand how companies can reduce costs associated with workplace accidents and injuries. The course will further your understanding of MIOSHA Log 300 recordkeeping requirements. Seminar attendees will also understand the importance of conducting a comprehensive investigation following near-miss incidents and accidents. Attendees will also learn how to determine your company's insurance MOD factors, how to reduce workers' compensation costs by obtaining scheduled and premium credits, and how to reduce medical only claims by up to 70%.

Agenda

- ▶ Understand the benefits of maintaining and analyzing the 300 Log.
- ▶ Identify the scope of MIOSHA's rule, including its purpose, timelines, features and exemptions.
- ▶ Determine MIOSHA recordable criteria using case examples.
- ▶ Accident Investigations:
 - ▶ Identify elements of cause and correction.
- ▶ Worker's Compensation Strategies:
Do you think all is well?
 - ▶ Do you know your MOD factors?
 - ▶ Are you /getting schedule and premium credits?
 - ▶ Are you getting the 70% reduction on medical claims only?

Facilitator

In 1988 Linda Long joined MIOSHA. For 9 years she worked in MIOSHA General Industry Safety Division; 7 years as a safety officer, 2 as a regional supervisor. In 1997 she joined the CET division. She was co-leader of the implementation team for 1998-2003 Strategic Plan goal 1.1A: Reducing Amputations. Her past positions include: electrician's apprentice, Class B millwright, carpenter's apprentice, computer software applications instructor, and software development and support.

Linda continues her education at Schoolcraft College and attends lectures at the University of Michigan, Department of Physics, regarding quantum physics, cosmology, and astronomy.

She has received commendations from OSHA for work during the World Trade Center emergency. In a letter from the Associate Chair – Research, Department of Emergency Medicine, her presentation to engineering students at University of Michigan was said to be “fantastic.”

Presenters: Linda Long and Karen Odell, Occupational Safety Consultants, MIOSHA CET Division, and Kathie Vaught, Workers' Compensation Specialist.



Linda Long
*Occupational Safety Consultant,
MIOSHA, CET Division*

Program Details

DATE:	January 27, 2005	TIME:	Check-in - 8:30 a.m. Program - 9:00 a.m. to 4:00 p.m.
LOCATION:	Henry Ford Community College Dearborn Heights Center 22586 Ann Arbor Trail Dearborn Heights, MI (Corner of W. Warren & Ann Arbor Trail)	DEADLINE:	Register by January 20, 2005 Enrollment is limited to 45 participants, so please register early!
COST:	\$60 per person, includes lunch and course materials.	CONTACT:	313.317.1500 or toll free 877.855.5252

COSPONSOR: Henry Ford Community College

How to Register

MIOSHA Recordkeeping, Accident Investigation & Workers'
Compensation Strategies

Complete information at right to register
by:

- **Phone:** 313.317.1500
- **Fax:** 313.317.1508
- **Mail:** Henry Ford Community College
22586 Ann Arbor Trail
Dearborn Heights, MI 48127

Name: _____
Company Name: _____
Address: _____
City: _____
State: _____ Zip: _____
Phone: _____
Fax: _____
Number Attending: _____ @ \$60 each = \$ _____

If this valuable seminar doesn't fit with your schedule or position, please pass this flyer on to a colleague.

All meetings are accessible and barrier free. Please contact the cosponsor or the CET Division, at least two weeks in advance, to request necessary accommodations.